

- Mission Statement
- Vision Statement
- Core Values





Meeting Engagement





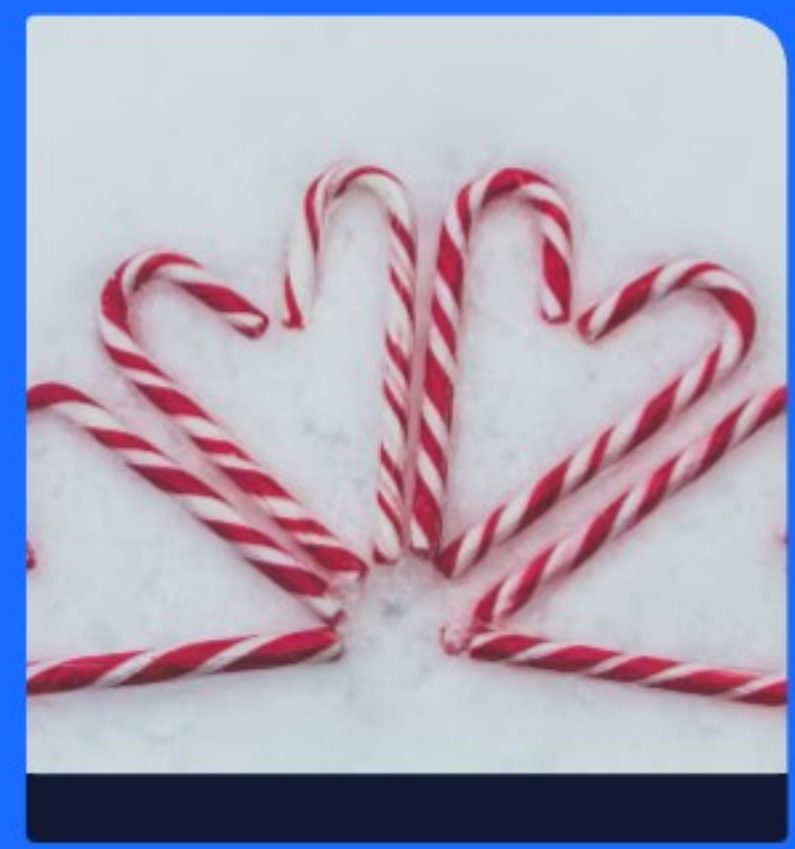
Of Buddy the Elf's main food groups, which did you eat the most of over the holidays?

10



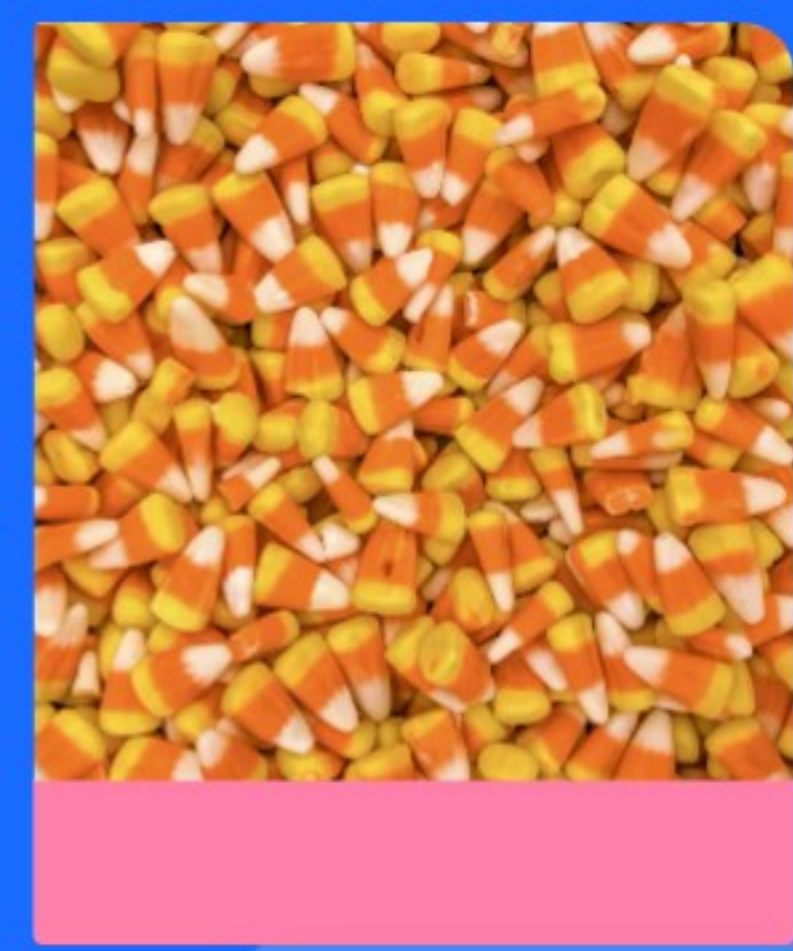
Candy

1



Candy Canes

3



Candy Corn

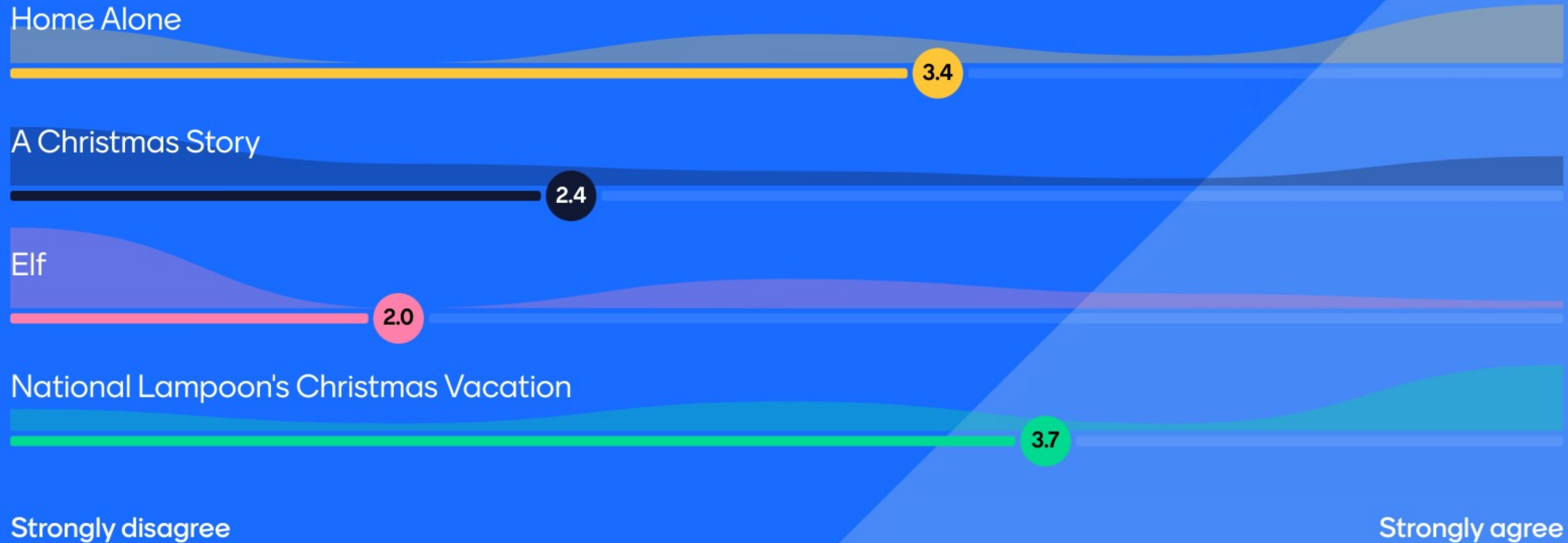
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Syrup



In your opinion, what is the best holiday movie.





West Central Area Schools
STRATEGIC ROADMAP

February 1, 2023

Mission Statement

Our Core Purpose

To challenge and support our students, staff, and families in each person's growth as a lifelong learner and a successful and engaged citizen of our community



Vision Statement

What We Intend to Create

Working together to be a magnet school that develops each student's full potential

Core Values

Drivers of Our Words and Actions

Collaboration	We all do better when we work together
Excellence	Doing our best in all we do
Commitment	Keeping promises and exceeding expectations
Learning	Embracing change, challenge, and growth
Integrity	Having the courage to do the right thing

Strategic Directions

Focus of Our Continuous Improvement

- A. Enhancing and aligning curriculum and instruction to improve student outcomes
- B. Developing and implementing a comprehensive facility plan to support learning and growth
- C. Communicating effectively to improve family and community engagement
- D. Providing innovative programming to attract students and improve student readiness
- E. Investing in and attracting staff to create a collaborative environment that supports personal and professional growth



Let's Get Started





Mission Statement

To challenge and support our students, staff, and families in each person's growth as a lifelong learner and successful and engaged citizen of our community.





How are the district's facilities supporting the mission statement? (Example: New greenhouse program and support of the food shelf.)

I actually don't know.

Students are engaged in cross generational activities throughout the district

Basic education

In some content areas we are doing well. Science I think is great. College classes etc. what about math? Mechanics?

Greenhouse Program

Apple orchard is utilized by a large group of students at the high school.

Encouraging sports involvement to promote discipline, giving back to local communities and staying healthy.

Gym space is ideal at the secondary school for school and community





How are the district's facilities supporting the mission statement? (Example: New greenhouse program and support of the food shelf.)

Hydroponics in 4th grade classrooms.

Food processing and storage, as well as connecting to the food shelves. Work based learning. Hands on learning in the greenhouse.

Idk

The EMT program was great but has been discontinued.

Community Ed, use of gym space, student community service

Added robotics program

We have done a good job supporting the students to date but may not be changing fast enough or keeping up with community needs.

Engaged, creative educators working with the materials/spaces they have.





How are the district's facilities supporting the mission statement? (Example: New greenhouse program and support of the food shelf.)

Integrate in past graduates to keep them engage and active in school

Good question. Large gym in Barrett Outdoor classroom being built Need to do better

Day care in the buildings

We have classrooms that are not designed for what they need. Multipurpose spaces, designated science labs, areas for helping non sped students succeed!!!

Improve school branding, integrating new technology that students will use in the future (AI, CTE, etc)



What improvements could be made to the district's facilities to better support the mission statement?
Think BIG- all ideas are welcome!

More CET spaces and programs

Elementary school facilities need to be modernized to engage our new and young families

Day care in school buildings

Love the dedicated CTE area idea to encourage trade careers.

More STEM programs in our elementary

Play based learning spaces for elementary students.
(Like in presentation.)

More space, up to date equipment and learning space, bringing in state of the art learning, increase technology, middle school high school different CTE courses, collaboration with community business

We focus a lot on just keeping going as a district and have not been very strong on future student needs.





What improvements could be made to the district's facilities to better support the mission statement?
Think BIG- all ideas are welcome!

Outdoor turf would be ideal at Elbow after touring the school and hearing those complaints.

Need to have a purposeful use of the green acres of the property in Barrett.

Activity (Sport) Dome,
More CTE options

Elementary facility that is not a repurposed HS from the 1960's. Better use of CTE area and dedicated space like we saw in the CI video. Facilities the students, teachers and community can be proud of

Spaces to encourage collaborative learning for all learners

Need to have a dedicated robotics space instead of a closet-sized room in the shop.

Windows!! We need light, not walls.

Need space to install freezers and coolers for meat and food processing.





What improvements could be made to the district's facilities to better support the mission statement?
Think BIG- all ideas are welcome!

Push to be the ag school magnet. From growth of product to sky tractors and services to repair both air and field equipment.

Update facilities, tech!!!

Labs to allow for business partnerships

Larger shop area to support all the trades, both hands on as well as technology. Fully utilized green house that is a self sufficient business. More technology opportunities. Newer up today facilities

Upgrade and revolutionize our classrooms Create better spaces for our youth CTE and apprenticeship opportunities Upgrade all outdoor sports facilities Could list many many more

Support or highly successful sports teams with facilities

Lockable toilet rooms. I don't know why every school hasn't already done this to reduce liabilities.

Develop school to work programs that is geared towards local businesses.



What improvements could be made to the district's facilities to better support the mission statement?
Think BIG- all ideas are welcome!

Better facilities for SPED

Need to find a way to
get a CDL trainer lab.

Branding is a great idea.
Bring in new students from
surrounding areas by
marketing WCA.

More efficient trade spaces
for more trade learning and
involvement in community
projects



What other way can the school district support your communities?

Be fiscally responsible

Have the schools more of a community space that is inviting to be part of.

Many opportunities for Work Based Learning students to work on the communities before they graduate so they can see themselves staying here.

Shortage of EMTs in rural MN could be addressed with partnerships with local hospitals

Continue with intergenerational activities. Integrate in learning or skill building by going into the community and helping complete tasks. Assigning kids to help at different community events.

Finding ways for older students to work with and mentor younger students- this happens to a small extent but would like to see expand.

Offer CNA certification classes, EMT, and first responder training.

Apprenticeship opportunities Grow and keep your students here





What other way can the school district support your communities?

We have a meat locker in the district where the owners are nearing retirement and are having problems getting workers.

Having students design and crest apparel for local businesses. CDL training is important. Building products that could be sold locally (fish house, picnic tables, bonfire rings etc...)

Being united as a district. Will bleed into community support to open doors for opportunity

Reach out to local businesses to find out what they would like to see students experience

Produce poinsettias for christmas and mums for easter out of the green house.

Interest current students in good paying jobs to stay in the area and raise their families by using school, community, and business partnerships

Adopt a grandparent - build on elementary students visiting.



What are some local entities needing a skilled workforce?

Our school! (Teachers, paras, daycare shortages)

Agronomy centers, welding businesses, hospitals, nursing homes, construction, plumbing, mechanics

EMT, meat locker plant, group home staff, mental health workers, cna/nurses, daycare providers, transportation services

Assisted Living

Hoffman Assisted Living, Barrett Care Center

Basically all employers honestly

Healthcare, farms, ag industry

county government is always in need of skilled governmental service workers



What are some local entities needing a skilled workforce?

Local Government

Many different manufacturing businesses in the Alex and Morris areas.

Building trades

Nursing Homes, Construction contractors, Teachers, School Bus Drivers

City and county maintenance

Machine shop growth is needed to bring in dollars from outside the community

John deere, Case, construction, electrical, plumbing, concrete, sales in general all positions. Health care.

Ag School District Health Care, emt Every employer





What are some local entities needing a skilled workforce?

Truck drivers. Mechanics.
Senior centers. City and county
shops. Agronomy. Farms,
preparing people to work on
farms that didn't grow up on
farms

Ai

Many cdl jobs available in all
towns with no training
availability

All areas, but at a higher
entrepreneurship level.



Vision Statement

Working together to be a magnet school that develops each student's full potential.



How could the elementary buildings better support the vision statement?

Provide daycare before and after school for parents who work out of town.

I like the indoor play areas.

Every learner is different and we need spaces to accommodate that and help validate their uniqueness.

Keeping the current schools in their same locations

Larger classrooms at South to promote creative learning

Playbased learning opportunities. Beautiful spaces for the kids to get their wiggles out.

Modern educational spaces

State of the art facilities with enough space.





How could the elementary buildings better support the vision statement?

Have all students and staff in one building

Provide unique learning environments for our young students. STEM labs, science enrichment, arts spaces

Absolutely need to have buildings that are modern and not these bandaged, old, outdated former K-12 buildings that don't work for that age group.

Modernized education experience

Daycare. Unique Community Ed options

Science/nature area

Modern facility! Bright, open, and welcoming spaces. Not just a "good enough" approach. Indoor play and gyms that can be used year round

Have all staff and students in one building



How could the elementary buildings better support the vision statement?

Appearance more modern, enough space, up to date classroom learning space, offering tools and space to support current learning styles. Have space for all specialties not putting therapy, SPED in close

A elementary school would show families that WCA wants to invest in their kids and their opportunities

Adequate heat & air conditioning

Combine the two schools

Make learning exciting, engaging and fun for our young students

Getting all our students together in one building from day one. Eliminate the North vs South attitude.

Keep younger kids in satellite schools, to allow laser focus on specific age ranges.

Update all CTE to provide modern training opportunities for today's jobs.





How could the elementary buildings better support the vision statement?

More industry based curriculums giving students a sample of many industries

Offering more variety of courses to help peak interests and broden the creativity and abilities of the students to interact with the community



How could the secondary building better support the vision statement?

Better spaces for CTE.

Improved outdoor spaces for learning and athletics

More fun, relaxing commons space

More trades development so students can either develop a skill or determine what they want to do after high school.

Provide opportunities for other student organizations such as BPA, FCCLA, Skills USA, etc so all student have something that they can connect with.

Less sterile decor

Maintain and make better use of what they have

Gym space or sporting space, weight room, sitting flex gathering areas, better laid out formatting of space. Up to date science room, continue to support CTE





How could the secondary building better support the vision statement?

Support for all extracurricular activities & clubs, not just athletics.

Renovating our athletic, PE spaces and fitness area

Branding exteriors. Make it pop

Partnering with progressive community members and businesses to create innovative and exciting classes- that would stretch the kids imagination and encourages growth.

Improve branding, find ways to utilize new technology like AI

Commons area that provides a comfortable gathering and learning space for students and community

Providing spaces that promote and enrich rural way of living

CTE spaces, machining, current shops. Integrating technology into all of it. A track for athletics, but also phy-ed. More gym space.





How could the secondary building better support the vision statement?

Blocking courses so hands on classes have an hour and a half each day.

More work based learning opportunities CTE Updated and inviting building/facility
Better sports facilities
Partnerships

A Welcoming Commons area. State of the art CTE options. Better athletic training facilities

More opportunities to involve the community to expand learning.

New weight room.

Traditional learning is boring and loses enrollment when students lose interest



What can be done to the buildings to attract families, students, and faculty to join, stay, or come back to the district? Example: wrap around care.

Alumni
newsletter/magazine like
most colleges do

Bringing everyone to one
place so staff and students
actually are one district and
don't have so much
disconnect.

Branding

Commit to keeping North &
South schools independent
with improvements at each
level

One site for more
collaboration between
staff.

Better classrooms for
our elementary staff.

Modernize the schools.
Think curb appeal.

Security





What can be done to the buildings to attract families, students, and faculty to join, stay, or come back to the district? Example: wrap around care.

We need an elementary school that is modern and engages our young families

A community backed school so everyone feels supported

Elementary has to have major updates to attract them in. People walk in Kensington and looks old not enough space and nothing modern. The work career has changed significantly changed.

Modern schools that are comfortable, functional, current. Spaces that the staff and students can be proud of

Buy some houses on school block at South to expand

Exploit what makes us unique. Set us apart from everyone else.

Modernize the elementary school, classrooms and play spaces. Make it fun and exciting! Spaces that offer care and activities.



Describe the qualities of a magnet school- What does it look like?

Like a technical college

Specialized education programs that take the time to go in depth.

Welcoming, clean, modern, student pride and student work being integrated in. Displaying and showing off work of the students and staff

State of the art, modern, black/red, glass, wood

Clean, color matched

Nothing you have seen or may not have expected for a rural school

Mirror of the community

Bright learning spaces with welcoming entrance



Describe the qualities of a magnet school- What does it look like?

A place that offers programs and activities for all. From sports to literature to healthcare to agriculture, etc.

Open and comfortable

Meets the needs of the district 1 building Career and tech areas Elementary specialized areas Branding.

A school community that is proud of their facilities and educational programs

Strong positive culture. Programs that get students thinking about their future, while enjoying the experience. Quality athletics, music, and other programs like FFA

It's a school that gets talked about because they are the best at (fill in the blank)

Family focused and student centered

A facility that looks like it's proud of our students and embraces who we are as a rural community





Describe the qualities of a magnet school- What does it look like?

Focus on innovative learning, not necessarily traditional



Describe the qualities of a magnet school- What does it feel like to attend?





Rank each of the District's Core Values on a scale of strongly disagree to strongly agree on how well each are currently being implemented.

Collaboration: We all do better when we work together.

2.2

Excellence: Doing our best in all we do.

2.7

Commitment: Keeping promises and exceeding expectations.

2.4

Learning: Embracing change, challenge, and growth.

2.4

Integrity: Having the courage to do the right thing.

2.4

Strongly disagree

Strongly agree

2



19





Which is the one Core Value you think we can enhance through a building project?

31 responses

collaboration
learning
excellence
integrity
excellence
commitment



Thanks for participating!

